



## KENTUCKY LABOR CABINET

**Andy Beshear**  
Governor

**Jacqueline Coleman**  
Lieutenant Governor

Mayo-Underwood Building  
500 Mero Street, 3<sup>rd</sup> Floor  
Frankfort, KY 40601  
Telephone: (502) 564-3070  
Fax: (502) 564-5387

**Larry L. Roberts**  
Secretary

**Vickie L. Wise**  
Deputy Secretary

### ORDER

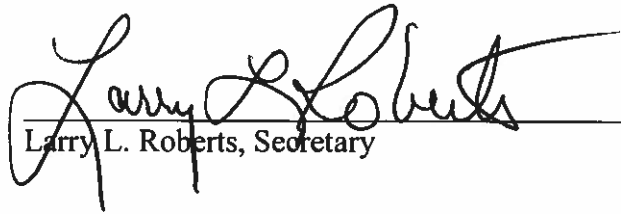
**2020-04**  
**December 15, 2020**

On March 6, 2020, Governor Andy Beshear signed Executive Order 2020-215, declaring a State of Emergency in the Commonwealth due to the outbreak of COVID-19, a public health emergency. Pursuant to authority in KRS 39A, including but not limited to KRS 39A.100(1)(b), (j) and (k), KRS 151B.020, KRS 341.125, KRS 341.180, KRS 341.490, the federal Families First Coronavirus Response Act (Pub. L. 116-127), the federal Coronavirus Aid, Relief, and Economic Security (CARES) Act (Pub. L. 116-136), Executive Order 2020-215, Executive Order 2020-235, Executive Order 2020-257, the Education and Workforce Development Cabinet entered Cabinet Order 2020-02 on March 25, 2020 regarding interpretation of KRS Chapter 341 and KAR Title 787, state law governing programs administered by the Office of Unemployment Insurance, in light of the State of Emergency. By Executive Order 2020-686, effective August 16, 2020, the Office of Unemployment Insurance was moved from the Education and Workforce Development Cabinet to the Labor Cabinet.

In order to ensure the economic stability of the Commonwealth, and in light of evolving economic concerns related to the extended State of Emergency, and pursuant to the above-cited authority as well as KRS 11.065, KRS 336.015, and KRS 336.050, Education and Workforce Development Cabinet Order 2020-02 is hereby amended as follows:

1. Paragraph 6 of Education and Workforce Development Cabinet Order 2020-02 is revoked effective January 1, 2021.
2. The reserve ratio of contributing employers subject to KRS 341.270 with 100 employees or less shall not be impacted as a result of layoffs of employees due to restrictions imposed by Executive Orders issued during the State of Emergency declared under Executive Order 2020-215, consistent with Senate Bill 150 (2020).
3. All other provisions of Education and Workforce Development Cabinet Order 2020-02 (March 25, 2020), as clarified by Education and Workforce Development Cabinet Order 2020-07 (July 30, 2020), shall remain in effect.

This Order is effective January 1, 2021 and shall be in effect for the duration of the State of Emergency herein referenced, or until this Order is rescinded by further order or operation of law. The Labor Cabinet may extend or modify this Order at any time.



Larry L. Roberts, Secretary